

WOMEN CELL

(Women Protection Cell)

Objective

Our Institute provides all the encouragement to women to excel in their field of expertise. A separate Cell is established in the institution to provide all the necessary encouragement to women to prove their capabilities and enhance capacity building.

The Women Cell is constituted to help maintain a harmonious atmosphere at the Institute, to enable women to pursue their work with assurance. The cell has been working to raise awareness on gender equality issues.

Role and Responsibility

- This cell functions as the Complaints Committee as required by the “Sexual Harassment of Women at Work Place (Prevention, Prohibition Redressal) Act 2013 or POSH Act 2013 ”.
- Institute is committed to maintaining a professional learning and working environment for its students and employees and guests. Women’s Cells mandate is to prevent gender discrimination and inappropriate sexual conduct. This is best achieved through promoting sensitivity and justice amongst all NNRG employees & Students.

Functions of the Women Protection Cell:

- To organize meetings for women and sensitize them on security measures and on their conduct and behavior, so as to avoid untoward incidents.
- To ensure that the women students concentrate more on their studies than on other permissive activities.
- To ensure that the women students wear dress appropriately and talk, walk, and behave modestly including body language in order to avoid focused attention.
- To keep a women mentor (who is an awakened female student) in each class to guide others on proper lines and to bring sensitive matters to the notice of the Committee, if any, for taking further follow up action.
- To prohibit use of cell phones by the women students and to conduct surprise checks to detect use of cell phones and to take prompt follow up action.
- To create a good vision for the women students which can gravitate them towards it.
- To take effective measures in order to improve the academics and employability skills of the women students in coordination with the Academic Committee and Training and Placements Department, as it will go a long way in empowering the women.

- To develop women students as inner-inspired, self-motivated, self-esteemed and self disciplined persons, who can realize their aspirations by keeping great women such as ChandaKochhar,AungSanSuuKyi etc.as their role models.
- To counsel the women students by giving guidelines and tips to handle any awkward, embarrassing and sensitive situations, including ragging, teasing, harassing etc. intelligently and cleverly instead of becoming a victim of such situations
- To organize programs such as meditation, yoga, workshops, seminars, lectures etc. by eminent persons, preferably great women who have achieved remarkable success in their fields, in order to develop good skills, potential and values in the women students.
- To organize programs and activities in order to improve the gender equality and financial independence of the women students and also to implement all the programs and activities as envisaged and communicated by the university and the Govt. of India.
- To visit the women's hostel frequently, interact with them, identify their problems if any and take prompt measures to redress them.
- To organize any other programs or activities as deemed appropriate to empower the women students so as to enable them to realize their goals and aspirations in life.

Frequency of Committee Meeting:Twice in a year preferably in the last Friday. In addition any extraordinary meeting will be conducted in the event of exigency

List of Members of Women Protection Cell

S. No	Name	Designation	Nature of duty	Email.Id	Phone No.	JNTUH ID
1	Dr. RashmiTrivedi	Professor, H&S	Convener	rashmitriv edi318@ gmail.co m	8297291120	06150403- 191639
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9	Ms.B.Jyothi	Senior Assistant(N on Teaching)	Member	bandajyot hi1976@ gmail.co m	9885294440	-
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